

Job Description

Job Title **Worship Pastor** (Part time – 25 hours)

Responsible to **Vicar**

The Role

To lead and encourage the congregation and our other groups to worship God. To work closely with the Vicar (line manager) to implement a vision of greater intimacy with God through musical worship. Part time - including Sundays with varied daytime, evening and weekend work

Key Responsibilities

- Oversee and develop the adult and youth worship teams.
- Oversee the musical worship on Sunday morning and evening services, midweek communion, and as required (especially at major festivals of Christian calendar).
- Lead the worship regularly at services and events and ensure that there is always a leader assigned to every service.
- Oversee midweek rehearsals as well as pre-service rehearsals for the adult and youth teams.
- Regularly and intentionally praying for the worship at St Paul's and praying with team members both at rehearsals and outside of rehearsals.
- Within the staff team, to take responsibility for our worship together.
- Oversee and collaborate with members of staff or volunteers to produce a healthy range of contemporary and traditional music
- Continue to develop the contemporary feel and Holy Spirit focus of the evening service worship, and work closely with the Vicar to help develop the evening service format as a whole.
- Discover and arrange suitable new music for us to use, with an active encouragement in composing and/or recording new material.
- Responsible for organising the rotas for music team, ensure CCLI/PRS compliance.
- Host team meetings for the musicians to encourage a shared vision and develop their gifts.
- Participate in service planning meetings.
- Oversee, rehearse and develop the Youth and Children's Band. This includes regular weekly rehearsal, occasional weekends away and training events
- Work with the Youth and Children's Team (YCT) and other musicians to oversee worship provision for our annual Holiday Club.
- Oversee (and collaborate as necessary with) the Sound and Vision volunteer coordinator, in the care and maintenance of musical equipment in the church,

including stage and sound set-up for Sundays, and regular sound, vision and stream rotas.

- Occasional teaching, to be determined by the Vicar.
- Other duties as assigned by the Vicar.

Personal attributes & strengths

- Inspirational leader with a track record of inspiring and building teams
- Ability to prioritise, good time management and organisational ability
- Ability to transition between systems and look for new ways of working
- Ability to work independently, use initiative and problem solve
- Able to lead other in worshipping God, support and encourage others appropriately in prayer

Key skills

Essential

- Proven musical gifts (keyboards / piano / guitar) and an ability to sing
- Experience of leading worship and developing worship teams.
- Have a wide appreciation for musical styles in worship, including contemporary and more traditional.

Salary band: £24,000 - £28,000 depending on experience

This description assumes the post holder is a mature evangelical Christian with replicable habits of maturity and is subject to a Genuine Occupational Requirement to that effect.

Closing date: Friday 24 September 2021

Interview: Thursday 30 September 2021

If you are interested in applying for the role, please send your CV and Cover Letter to jobs@stpaulscrofton.org.uk